



Student & Staff Collaboration Workshop

For The Whole School Staff and Students

“When planning for behaviour management, or teaching and learning development, it has become staggeringly obvious that staff and student collaboration on policy design and practice is key to creating effective and sustainable improvement” - JB.

This structured in-house programme strengthens critical relationships and develops an agreed, sustainable, collaborative and positive approach to school improvement.

Pre-Whole School INSET

Preparation is key.

SLT and HT consultations

Consultations with teaching and support staff, and particular groups – SEN, chronic disrupters etc.

Filming of teachers in action for ‘activity stimulus’ clips.

‘Lightning’ staff and student questionnaires to capture key issues and feelings.

Pre-organisation of mixed groups, group facilitators and break out rooms.

INSET Session(s)

Serious fun! John leads the way in his own inimitable style. Ideally a full day but it could be a series of twilights. The process and structure for a day typically involves...

a keynote by the HT and some contextualisation by 2 or 3 members of the SLT,

feedback from audits and questionnaires (by John B and students),

use of video clips (if available)

break-out framed discussion and task set-up (JB) (2 or 3 of these)

student presentations - feedback from each group

conclusions, solutions and next steps

close by HT or SLT

Key parts of the programme are videoed for future training and internal reference.

Follow-Up and Review

John Bayley leads a session with Leaders to review impact and plan capacity or other training as necessary.

What do we leave behind? - Some or all of these....

- ❖ A happier school with a shared vision
- ❖ All-round feeling of ‘ownership’
- ❖ positive relationships
- ❖ efficient/effective communications
- ❖ dynamic approach to T & L and B4L
- ❖ effective behaviour support systems
- ❖ improved teaching and behaviour
- ❖ fun, engaging classrooms
- ❖ a framework for sustained achievement
- ❖ library of training clips

John Bayley – Outstanding Leader (Ofsted), Author, International keynote Speaker, Teachers TV Presenter, National Challenge, London University Institute of Education Lecturer, RSA member
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*For details of recent case examples, to book dates or discuss please contact Ed Gardner
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